

# PENNSYLVANIA SUSTAINABLE FORESTRY INITIATIVE® IMPLEMENTATION COMMITTEE

211 Barrington Lane, Bellefonte, PA 16823

The Sustainable Forestry Initiative® is a service of SFI, Inc.

Chuck Coup Program Manager

Dear Training Program Participant,

AgConnect (<u>https://agconnectpa.org/</u>) can help offset the cost of SFI logger training courses for eligible employers/trainees with a reimbursement of up to 50% of the course cost. Funding is provided through grants by the Pennsylvania Department of Labor and Industry, the PA Department of Community and Economic Development, and the Chester County Workforce Development Board.



Trainees must be employed residents of Pennsylvania, and the training course must be related to agriculture or agribusiness. Forestry and timber harvesting related trainings are included.

- PA SFI Training Courses
- Game of Logging Training Courses
- CPR, First Aid, AED Training

As a condition of the grant funding, recipients are required to report training outcomes, such as employee retention, a projected wage increase, or acquisition of an industry recognized credential such as SFI Qualified Logging Professional.

The application also requires that the company enters their NAICS Industry Code. For logging this code is: 113310

Attached is the application form for incumbent worker training funds. Completed applications should be returned to

AgConnect Chester County Economic Development Council Attn: Jordan Peek Exton, PA 19341 Fax: 610-458-7770

Applications should be mailed or faxed ONLY – do not email for security purposes.

For questions or assistance, please call 610-321-8233 or email Jordan Peek at <u>jpeek@ccedcpa.com</u>



AgConnect is an initiative of the Chester County Economic Development Council supported by the private sector and grant funds received from the Pennsylvania Department of Labor and Industry.



Phone Number (814) 355-1010 **Toll Free** (888) 734-9366

**Fax Number** (814) 355-1022

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## Application for Incumbent Worker Training Funds

Applicant Data					
Company:					
Contact Person:	Contact Title:				
Address:	I				
Phone:	County:				
Email:	Website:				
Company/Organization Data					
# Employees at Location:	# Employees at Location: # Employees Worldwide:				
Federal Employer Identification Num					
North American Industry Classificatio					
<b>113</b> Logger & Forester	<b>321</b> Sawmill/Wood <b>322</b> Pulp & PaperProduct Mfg.				
Pro	oject Information				
Description/Name of Training/Confer	ence:				
Training Start Date: Training Start Date: Total # of Employees to be Trained:					
itemizing the Job-related training and n (must include Standard Occupational ( Remember to include training provider.	f the document or provide a separate spreadsheet numbers to be trained that you are requesting funds for <b>Classification (SOC*) codes or job titles of attendees)</b> . • <i>*Identified in PA Center for Workforce Information &amp;</i> see AgConnect Industry Partnership Training Plan.				





Briefly describe your training needs and explain how upskilling current employees will help them meet job requirements, retain current employees, and meet organizational strategic goals (response required for consideration).

Please select one of the two options or add details to the "other" category.

**Forest Stewardship** – As a professional timber harvester, my company is responsible for ensuring the long-term sustainability of Pennsylvania's forests during our timber harvesting operations. This necessitates sustaining the economic value of current and future timber products, the environmental benefits provided by the forests, and the social values that Pennsylvanians derive from using and interacting with our forests. This training will help my company to better steward these values and resources and comply with the state and federal regulations that govern timber harvesting in Pennsylvania. This training will also help my company comply with the requirements of the Pennsylvania SFI Professional Timber Harvester Training Program.

**Personal Safety** – With timber harvesting being one of the most dangerous occupations in Pennsylvania, this training will help my company be safer in carrying out harvesting operations. Safety training will first and foremost guard personnel against life-changing injuries or fatalities and prepare our company for emergency response, and secondarily reduce company downtime resulting from staff being off from work due to injuries. It will also help my company comply with pertinent aspects of OSHA regulations and with the requirements of the Pennsylvania SFI Professional Timber Harvester Training Program.

## Application for Incumbent Worker Training Funds

Projected Company Outcomes (required)				
As a result of this training, will any or all the following apply (at least one must apply for consideration)?				
1. Quality Improvement Ves No				
2. Increased Productivity Yes No				
3. Improved Profits (Cost Savings, etc.) Yes No				
4. Increased industry competitiveness     Yes   No   Specify				
Projected Trainee Outcomes (required)				
As a result of this training, will any or all the following apply (at least one must apply for consideration)?				
1. Wage increase 🗌 Yes 🗌 No				
2. Promotion Yes No				
3. Industry Recognized Credential 🗌 Yes 🗌 No				
4. Requisite for retained employment (layoff aversion). 🗌 Yes 🗌 No				
Explain				
Incumbent Worker Training Funds Terms & Conditions				
□ The company agrees to provide at least a 50% cash match to any training funds received from AgConnect Industry Partnership.				
□ The company agrees to provide their Federal Tax Identification Number (FEIN) and Date of Birth (DOB) for all employees trained with support of AgConnect Industry Partnership funds. The Pennsylvania Department of Labor & Industry requires that employee training information must be entered in the secure Commonwealth Workforce Development System database.				
□The company agrees to provide all required training enrollment information within one (1) week after the end of training event.				
$\Box$ The company agrees to provide all training invoices within twenty days after the end of each training event.				
$\Box$ The company agrees to provide training evaluations information required by the AgConnect Industry Partnership as well as overall impacts of the training on the company.				



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#### **Application for Incumbent Worker Training Funds**

□ The company agrees to share training success stories with the AgConnect Industry Partnership staff upon request.

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□ If the training funded by the AgConnect Industry Partnership is in support of a certification program, the company agrees to provide proof of certification to the AgConnect Industry Partnership.

The company agrees to cooperate with AgConnect Industry Partnership staff in collection of any additional information requirements that may arise from the Pennsylvania Department of Labor & Industry.

□ The company agrees to attend at least one AgConnect Industry Partnership meeting (VIRTUALLY) annually to qualify.

#### **Trained Employee Information**

Name	Address	Birthday	Date of Training

#### PLEASE NOTE:

Please send the completed application and training release to:

AgConnect Chester County Economic Development Council Attn: Jordan Peek 737 Constitution Drive Exton, PA 19341

# Scanned or e-copy to jpeek@ccedcpa.com. Please call 610-321-8233 for questions or assistance.

Priority will be given to applications including the strongest employee and company outcomes and explanation of how upskilling current employees will help them meet job requirements and companies retain current employees and meet organizational strategic goals.



AgConnect is a regional initiative of the Chester County Economic Development Council. AgConnect is supported with grant funds from the PA Department of Labor and Industry through the Chester County Workforce Development Board and contributions from the private sector.

